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# Immigration Practice

**Cordero & Associates**  
**[corderoassociates.com](http://corderoassociates.com)**  
**t: 305.777.2677**





## About Us

Cordero & Associates, P.A. provides immigration services to corporate and individual clients throughout the U.S., Latin America and Europe. For non-U.S. executives wishing to move to the U.S., Cordero & Associates not only manages all aspects of the immigration process but also offers a full suite of complementary advisory services including assistance with corporate legal matters, familiarization with all aspects of U.S. labor law, and tax planning. For U.S. entities, the firm assists with matters including corporate transfers and expatriate affairs, compliance with immigration eligibility laws, and analysis of immigration consequences on mergers and acquisitions.

Cordero & Associates also has extensive experience in assisting individuals who wish to immigrate for a variety of professional and personal reasons. These include entrepreneurs, investors and other high-net-worth individuals; artists and entertainers; scientific and technical professionals; and students. We also defend matters in deportation, removability, detention and bonds, litigation, denials, and motions and appeals.

Corporate and individual clients of Cordero & Associates receive the highest caliber of “large firm” counsel combined with personal attention from senior professionals who take the time to understand the unique circumstances of each client.



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## **COMMITTED TO OUR CLIENTS**

As a true immigration law boutique, we go the extra step to involve our clients in their matters. We do our best to be proactive, to communicate with them, and to return their calls timely. We step into their shoes as we will recognize how difficult and stressful immigrating and the immigration legal process can be to their lives. Many of our employees are either immigrants or first generation Americans and can empathize with our clients. We are friendly and welcoming and it is typical for many of our clients to end up as our friends. 100% of our new clients come from direct referrals; and about 98% from existing or prior clients; never from marketing, advertising, the web or cold calls.

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## **IMMIGRATION PRACTICE AREAS**

### **Immigration, Naturalization & Consular Legal Services**

Cordero & Associates develops a strategic immigration plan for each client, prepares and submits applications for temporary visas or permanent residence, and monitors the status of all activities to completion. The firm also personally represents clients on site at foreign embassies and consulates throughout the world.

### **Representation in Removal Proceedings (Deportation), Waivers, and Asylum**

Cordero & Associates provides legal representation in removal proceedings, for both detained and non-detained matters. The firm provides representation and advice to clients with a criminal history seeking immigration benefits. The firm also handles complex affirmative and defensive asylum applications.

## **COMMITMENT TO EXCELLENCE**

We remain large enough as a firm to be effective and powerful, yet not so large that we lose our ability to track small details. We are a low volume law firm producing high quality work. We only accept a small percentage of those cases that arrive at our doors; so that we can provide the very best of legal services to those clients we do accept.

## **COMMITMENT TO QUALITY**

By putting the client first, limiting our work volume and employing the most qualified and professional team, we provide an unmatched quality in the work we produce. While many of our competitors lower overhead by employing a higher ratio of paralegals to lawyers, we do the exact opposite. Our attorney to paralegal ratio is 2.5:1. We understand that this business model assures higher overhead costs to the firm; but we believe that quality cannot be compromised. The needs of our clients are too important to do otherwise.

## **Worldwide Relocation Assistance**

Cordero & Associates provides counsel (including coordination with foreign counsel) to U.S. clients seeking to relocate employees in foreign countries, or to relocate employees from foreign countries to the U.S.

## **Employer Compliance**

Cordero & Associates provides a full range of I-9 tracking, recall and reporting functions as well as ancillary services including policy and procedures review, transition planning, training and audit support.

## **LCA Compliance**

Cordero & Associates establishes and maintains LCA tracking systems and prepares Public Access Files that enable clients to maintain H-1B programs in compliance with Department of Labor LCA regulations.

## **COMMITMENT TO EFFECTIVE ADVOCACY**

We do our best to get the very best results for our clients. Sometimes this means taking the battle to the courts. We are neither afraid of nor shy about taking on Immigration in our federal court system and do so frequently.

## **RESULTS-DRIVEN**

Commitment, excellence, quality and advocacy are critical, but mean nothing without a proven track record of procuring approvals. After all, results are what our clients most want and desperately need. To that end, our focus is on obtaining the best possible result in every case, every time.

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## **Immigration Audits and Investigations**

Cordero & Associates has the investigative tools and legal know-how to help you obtain the best possible result in high-risk situations such as immigration audits or investigations. Today, companies are facing tougher immigration-related scrutiny resulting in stricter fines, frequent audits, and corporate investigations that often lead to criminal prosecutions. We will proactively assess your situation, recommend corrective measures and develop a strategy to safeguard the company, its executives and employees. We also offer investigative due diligence services, risk analysis assessments, paperwork and document audits and recommendations for risk mitigation or avoidance.

## **Mergers and Acquisitions Consulting**

Cordero & Associates counsels clients on the ramifications of immigration laws as they seek to expand, acquire, or divest operations in other countries.

## **Multinational Workforce Management**

The firm provides counsel and assists in the formation of corporate entities, preparation of corporate documents and agreements and changes to corporate structure.

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## EXPERIENCE IN AND BREADTH OF PRACTICE

The principal at Cordero & Associates has well over 30 years of experience in the practice of law, exclusively in the area of immigration, both in boutique settings and at a large multinational law firm. He has been an advocate for the practice and held significant leadership positions in the industry. Nonetheless, it takes a team. The firm boasts lawyers well experienced in immigration law, each tackling the full breadth of immigration issues; but each also focusing on different specific areas within the practice, creating a mutually complementary and well-balanced team of professionals.

Full teams rather than individuals handle most matters. The teams often include multiple lawyers, depending on the complexity and time constraint of a particular case. This give us an advantage in terms of strategy, attention to detail, ability, and prompt turnaround time. It assures multiple team members are knowledgeable about every matter. We believe a client should not have to wait for their assigned lawyer to return from court or vacation to receive a return call. A competent member of the team is always available.



### OFFICES

MIAMI  
NEW YORK  
WASHINGTON DC  
BOGOTA  
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BUENOS AIRES



### CONTACT

MAIN OFFICE  
800 S. DOUGLS RD  
SUITE 350  
CORAL GABLES, FL  
33134  
305.777.2677  
CORDEROASSOCIATES.  
COM



### AV PREEMINENT RATED FIRM

**AV Preeminent®:** The highest peer rating standard. This is given to attorneys who are ranked at the highest level of professional excellence for their legal expertise, communication skills, and ethical standards by their peers.

**Distinguished:** An excellent rating for an attorney who has some experience and is widely respected by their peers for their professional achievement and ethical standards.

**Notable:** A rating given to a lawyer who has been recognized by a large number of their peers for their strong ethical standards